

Jusso's (Lisers

FEBRUARY NEWSLETTER WITH JANUARY RESULTS

QUEEN OF WHOLESALE



Mary Lynn Carnovale









Mary Lynn Carnovale



Donna Parker



Carol Scarbro



Kathleen Moran



Connie Russo



This could be YOU!

PROUD REDS



Lurree Henrick



Donna Parker



Genie Bilko



Deborah Hipp



Kathleen Moran



Judy Snyder

Achievers!



Name	Whis \$ + TB*	Sapphire	Ruby	Diamond	Emerald	Pearl
Kathleen Moran	\$1,216.50	\$583.50	\$1,183.50	\$1,783.50	\$2,383.50	\$3,583.50
Donna Parker	\$884.50	\$915.50	\$1,515.50	\$2,115.50	\$2,715.50	\$3,915.50
Mary Lynn Carnovale	\$772.50	\$1,027.50	\$1,627.50	\$2,227.50	\$2,827.50	\$4,027.50
Carol Scarbro	\$632.50	\$1,167.50	\$1,767.50	\$2,367.50	\$2,967.50	\$4,167.50
Amy Brunner	\$543.50	\$1,256.50	\$1,856.50	\$2,456.50	\$3,056.50	\$4,256.50
Annie Rupp	\$542.00	\$1,258.00	\$1,858.00	\$2,458.00	\$3,058.00	\$4,258.00
Diane Kos	\$521.00	\$1,279.00	\$1,879.00	\$2,479.00	\$3,079.00	\$4,279.00
R. Kim Young	\$519.00	\$1,281.00	\$1,881.00	\$2,481.00	\$3,081.00	\$4,281.00
Jessie Collura	\$471.50	\$1,328.50	\$1,928.50	\$2,528.50	\$3,128.50	\$4,328.50
Karen Willey	\$462.00	\$1,338.00	\$1,938.00	\$2,538.00	\$3,138.00	\$4,338.00
Angie Freeman	\$426.50	\$1,373.50	\$1,973.50	\$2,573.50	\$3,173.50	\$4,373.50
Kelly Perfect	\$403.50	\$1,396.50	\$1,996.50	\$2,596.50	\$3,196.50	\$4,396.50

FEBRUARY - LOVE YOUR BODY



February is all about spreading love, and what better way to celebrate than by showing some love to your amazing customers?

Here is a promo idea for February: a Love Your Body promo. When your customers indulge in the goodness of our body products and purchase any 3 items, they unlock an exclusive offer: our beloved Satin Lips product at HALF PRICE!

Let's make this February a month of self-love and appreciation, both for ourselves and for our amazing customers!





It's time to grab your headphones, crank up the volume, and get ready to level up your Mary Kay business with the latest edition of Another Round of the Applause podcast!

This amazing resource is packed with inspiration, tips, and stories to help you crush your goals and build your business.

Click the link, hit play and let the inspiration flow!



Peaching for the Pin TOP IN SALES COMPANY COURT OF SALES



Carol Scarbro



Kathleen Moran



Sharon Albarano



Donna Parker



Angela Yancey

CONSULTANT

Carol Scarbro
Kathleen Moran
Sharon Albarano
Donna Parker
Angela Yancey
Annie Rupp
Juanita Zeigler
Mary Lynn Carnovale
Deborah Hipp
Hilary Pogasic

YTD RETAIL

\$ 14,661.00 \$ 11,641.00 \$ 11,397.00 \$ 7,239.00 \$ 4,209.00 \$ 4,114.00 \$ 3,447.00 \$ 3,219.00 \$ 3,187.00 \$ 2,966.00



TOP IN SHARING COMPANY COURT OF SHARING



Deborah Hipp

RECRUITER

Deborah Hipp Sharon Albarano



Sharon Albarano

NEW TEAM MBERS

1 1



This could be YOU!

YTD COMMISION

\$ 96.00 \$ 72.00

National COURT OF SALES



NATIONAL

\$40,000 rs/ \$20,000 whsl

AREA

\$20,000 rs/ \$10,000 whsl

UNI

\$10,000 rs/ \$5,000 whsl



Vational COURT OF SHARING





NATIONAL

24 Team Members

AREA

12 Team Members
UNIT

6 Team Members

Celebrating You!

MARCH BIRTHDAYS

MK ANNIVERSARIES

CONSULTANT	DATE	CONSULTANT	DATE	CONSULTANT	YEARS	CONSULTANT	YEARS
Donna Parker	1	Angelique Wilt	13	Deborah Flanagan	31	Nancy Glass	15
Jessie Collura	2	Catherine Marshall	15	Betty Rattray	21	Lorie MCCuller	11
Judy Coutts	2	Deborah Hipp	22	Diane Kos	21	Stephanie Owens	9
Bethany Reed	4	Letitia Neuder	24	Ellen Kelly	21	Susan Rohall	5
Mary Jane Loy	8	Natalya Vartanova	24	Annie Rupp	20		
Hilary Pogasic	8	Lisa Goldman	28				
Barbara Uadiski	8	Donna Pielmeier-Sipes	30				
Wendy Foreman	10	Beth Mitchell	31				

LOOK WHO INVESTED

				•	
Mary Lynn Carnovalo	\$ 772.50	Karan Dilahali	¢ 277 00	Jaanna Cardaya	¢ 220.00
Mary Lynn Carnovale	\$ 772.30	Karen Bilchak	\$ 277.00	Joanna Cordova	\$ 229.00
Donna Parker	\$ 708.00	Adana Hooten	\$ 250.50	April Weiss	\$ 229.00
Carol Scarbro	\$ 632.50	Kate Griffey	\$ 250.00	Debbie Seib	\$ 225.00
Kathleen Moran	\$ 610.50	Carol Rosenberger	\$ 247.50	Natalya Vartanova	\$ 225.00
Annie Rupp	\$ 542.00	Nancy Lundy	\$ 243.00	Carol Bores	\$ 201.50
Diane Kos	\$ 521.00	Laura Burget	\$ 240.00	Carol Staebler	\$ 192.00
R. Kim Young	\$ 519.00	Donna Pielmeier-Sipes	\$ 239.50	Shari Repoff	\$ 116.00
Jessie Collura	\$ 471.50	Lorie MCCuller	\$ 238.00	Hilary Pogasic	\$ 86.50
Sandra Clark	\$ 359.50	Karen Willey	\$ 237.00	Juanita Zeigler	\$ 71.00
Rhonda Myers	\$ 353.00	Susan Rohall	\$ 236.00	Faith Palumbo	\$ 36.00
Deborah Hipp	\$ 339.50	Ellen Kelly	\$ 234.75	Lori Rimbeck	\$ 20.00
Mary Jo Fiore	\$ 326.50	Judy Snyder	\$ 234.00	Connie Russo	\$ 626.00
Lisa Jefferson	\$ 303.00	Donna Crawford	\$ 230.00		

ON-TARGET for Year Long Consistency

LOVE CHECKS

Judy Snyder
Luree Hendrick
Donna Parker

\$259.50 8% \$186.21 9%

\$116.96 9%

Deborah Hipp Genie Bilko \$52.23 6% \$12.12 4% Kathleen Moran Connie Russo \$10.02 4% \$336.70 13%

Does not include Unit Commissions and Bonuses

MARY Steppin (p he Jadder



SENIOR Consultant

1-2 Active Team Members4% CommissionsEarn \$50 Team Building Bonuses

Sharon Albarano Kate Griffey Mary Jo Fiore Carol Scarbro



STAR TEAM BUILDER

3-4 Active Team Members4, 6 or 8% Commissions50% Discount on Red Jacket\$50 Team Building Bonuses



Genie Bilko Deborah Hipp Kathleen Moran Judy Snyder



5+ Active Team Members
9 or 13% Commissions
\$50 Team Building Bonuses
Earn use of Career Car/ Cash Compensation
5% Second -Tier Team Commission (Elite/DIQ)

Luree Hendrick Donna Parker

DIRECTOR

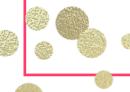
4, 9, or 13% Personal Commissions 9, 13 or 23% Unit Commissions \$100 Team Building Bonuses Unit Bonuses

Earn use of Career Car/ Cash Compensation



Connie Russo





PICK A HEART TO REVEAL WHAT YOU HAVE GOM! 1 2 3

PICK A NUMBER, AND I'LL MESSAGE YOU WITH THE SPECIAL DEAL!

SWEET TREATS

Looking for a February sales idea?

Dive into the love season with a "Pic

Dive into the love season with a "Pick a Heart" promo! Share the image with your customers through text or social media, and try out this engaging script:

"I'm sharing the love with a limited-time giveaway! Pick a heart, comment or text your number, and I'll reveal the surprise waiting for you!"

Once they've chosen a number, send them their surprise.
You can get creative and design your

own or click the button to use some pre-made surprises. Let the love-filled fun begin!





Starting February 16th, select Mary Kay products will be experiencing a slight price adjustment.

Click the link for a full list of what will receive a price increase. Stock up on your favorite Mary Kay essentials at the current prices!



Spring **DCD**Look Who
Participated

Kathleen Moran
Donna Parker
Sharon Albarano
Juanita Zeigler
Deborah Hipp
Luree Hendrick
Annie Rupp
Judy Coutts
Debbie Seib
Sandra Clark
Connie Russo



Lisa Jefferson

From HARRISBURG, PA Sponsored by Genie Bilko

A BEAUTY BRIEFING WITH

Oonnie

Hello February - the month of LOVE! Get ready to LEAP into success with enthusiasm and share what you love about your business! I love sharing everything Mary Kay with my team and my customers!

Here are a just a few reasons to love the business we're in:

- Flexibility to work where and when you want
- Impact opportunities Sharing our "Whys" with others and helping them build their dreams
- Staying Accountable
- Inspirational Training
- No territories
- No quotas
- Lifting others up
- Encouragement from like-minded leaders
- Sharing our products we have the best of the best!

What do YOU love about your Mary Kay business? Let me know where your Pink dreams are leading you. With hard work, dedication, and determination we can turn DREAMS into REALITY!

Love and belief,

Connie

Ps. Remember to take advantage of the extra Leap Day this month!

29 DAYS OF LOVE - VIDEO SERIES



February just got a whole lot sweeter with the 29 Days of Love Video Series! Think of it as a daily dose of inspiration, motivation, and practical know-how to supercharge your team and boost sales! A NEW video will be shared every day, so click below for some inspiration!

No matter where you are in your Mary Kay journey, there's something for everyone in this exciting series!



February's

One Item of Your Choice for Every \$50 Purchase (\$200 purchase = 4.1/2 price specials)

Fanorama Lash Love Mascara

Catch everyone's eye with a pair of ultrafluttery and fully fanned-out lashes.



Chocolate & Roses Glam

A complete look perfect for the month including 4 eyeshadows & petite palette.



Crease **Brush**

Synthetic bristles are compatible with liquid, cream and powder.



Hydrates skin, helps firm, define and tone the body.

Targeted Action

Toning

TimeWise Antioxidant

Moisturizer

\$17

This antioxidantrich moisturizer helps reduce the

look of fine lines and wrinkles. Boosts hydration

for 12 hours.

Available in

Normal/Dry &

Combo/Oily

formulas.

Hydrogel Eye Patches



Hydrate, cool, soothe & depuff your eyes in just 20 minutes. (30 pairs)



Foundation Primer

Enhances foundation benefits & extends wear.





\$10

Satin Lips Set

Leave dry, chapped lips behind. Create the perfect kissable lips & moisturize in two easy steps.

Thinking of Love Perfume

Created with notes to inspire romantic moments & memories.



True Original® Cologne Spray

A fresh, clean scent for the truly original man





MARY KAY

TIMEWISE

ANTIONIDANI

Botanical Effects Cleansing Gel

\$17

Packed with antioxidants, this sensitive-skin-friendly cleanser features dragon fruit extract and aloe.



\$10



\$11



\$18







Order of Application TimeWise Miracle Set

Check the products you use.

Morning:

TW 4-in-1 Cleanser Microderm 1 - Refine* Microderm 2 - Pore Minimizer** or Revealing Facial Peel* or Charcoal Mask* and/or Moisture Renewing Gel Mask* Acne Products** Boosters*** Serum C+EE Volu-Fill Deep Wrinkle Filler TW Antioxidant Moisturizer _TW Daytime Recovery Indulge Soothing Eye Gel _TW Eye Cream __Satin Lips (Mask/Balm)***** Foundation Primer Foundation Undereye Corrector Perfecting Concealer Eye Primer

*Can use Microderm, Facial Peel, Charcoal Mask 2-3 x per week AM or PM. If using more than one, alternate products and leave at least one day between applications. Leave on only as time is indicated. Do not use these on same nights as Retinol 0.5. However, Moisture Renewing Gel Mask (MRGM) can be used at the same night as Retinol 0.5 2-3X week, even after Microderm, Facial Peel or Charcoal Mask as a removable product. Or, (MRGM) can be left on as the last step in your nighttime routine. None of the products above should be used during retinization.

Color Cosmetics

Evening:

Micellar Water
Eye Makeup Remover
TW 4-in-1 Cleanser
Microderm 1 - Refine*
or Revealing Facial Peel*
or Charcoal Mask* and/or
Moisture Renewing Gel Mask*
Acne Products**
Boosters ***
Retinol****and Milk
Serum C+E****
Volu-Fill Deep Wrinkle Filler
TW Nighttime Recovery
TW Antioxidant Moisturizer
Indulge Soothing Eye Gel
TW Eye Cream
Satin Lips (Sugar Scrub/Balm)******
Moist. Renewing Gel Mask (leave on)
**Pore minimizer can be used daily AM and PM after acr

Note 1: Use Eye Patches on clean skin but **not** at the same time as Retinol 0.5.

^{**}Pore minimizer **can** be used daily AM and PM after acne products. However, acne products should **not** be used on Microderm Refine or on Retinol 0.5 days and not at all during retinization. After retinization, introduce as spot use only.

^{***}Ask your consultant.

^{****}Complete retinization process prior to regular use.

^{*****}Don't use Serum C+E during retinization or nights using Retinol 0.5.

^{******}Use Satin Lips Sugar Scrub AM or PM 1-2x week, however, the Balm can be used as often as desired.



Order of Application TimeWise Repair Volu-Firm Set

Check the products you use.

Evening: Morning: Micellar Water VF Foaming Cleanser Eye Makeup Remover Microderm 1 - Refine* VF Foaming Cleanser Microderm 2 - Pore Minimizer** Microderm 1 - Refine* __or Revealing Facial Peel* Microderm 2 - Pore Minimizer** or Charcoal Mask* and/or or Revealing Facial Peel* Moisture Renewing Gel Mask* or Charcoal Mask* and/or ____Acne Products** ___Boosters*** Moisture Renewing Gel Mask* Acne Products** _VF Lifting Serum Boosters *** and/or Serum C+E Retinol****and Milk Volu-Fill Deep Wrinkle Filler ____VF Lifting Serum VF Day Cream w/ spf and/or Serum C+E**** Indulge Soothing Eye Gel Volu-Fill Deep Wrinkle Filler VF Eye Renewal Cream __Satin Lips (Mask/Balm)***** VF Night Cream Indulge Soothing Eye Gel Foundation Primer VF Eye Renewal Cream Foundation _Satin Lips (Mask/Balm)****** Undereye Corrector Moist. Renewing Gel Mask (leave on) __Perfecting Concealer Eye Primer **Pore minimizer **can** be used daily AM and PM after Color Cosmetics acne products. However, acne products should not be

Note 2: Use Undereye Puffiness Reducer on clean dry skin.

^{*}Can use Microderm, Facial Peel, Charcoal Mask 2-3 X per week AM or PM. If using more than one, alternate products and leave at least one day between applications. Leave on only as time is indicated. Do not use these on same nights as Retinol 0.5. However, Moisture Renewing Gel Mask can be used on the same night as Retinol 0.5 2-3X week as a removable product, even after Microderm, Facial Peel or Charcoal Mask . Or, it can be left on as the last step in your nighttime routine. None of the products above should be used during retinization.

used on Microderm Refine or on Retinol 0.5 days and not at all during retinization. After retinization, introduce as spot use only.

***Ask your consultant.

^{****}Complete retinization process prior to regular use.

^{*****}Don't use Serum C+E during retinization or nights using Retinol 0.5.

^{******}Use Satin Lips Sugar Scrub AM or PM 1-2x week. however, the Balm can be used as often as desired.

Note 1: Use Eye Patches on clean skin but **not** at the same time as Retinol 0.5.

UPCOMING PRICE ADJUSTMENTS FOR SELECT SECTION 1 PRODUCTS

SKIN CARE		BEAU
DESCRIPTION	NEW PRICE	DESCRIF
TimeWise* Moisture Renewing Gel Mask	\$26.00	Mary Kay
TimeWise* 3-in-1 Cleansing Bar (with soap dish)	\$26.00	Mary Kay
Clear Proof" Acne System	\$56.00	
Clear Proof" Blemish Control Toner*	\$18.00	ВОБУ
Clear Proof" Deep-Cleansing Charcoal Mask	\$26.00	Messive
Clear Proof" Acne Treatment Gel*	\$14.00	Mary Nay
Clear Proof The Go Set"	\$26.00	Maly hay
Clear Proof" Clarifying Cleansing Gel*	\$20.00	אוווני ומ
Clear Proof" Oil-Free Moisturizer for Acne-Prone Skin	\$22.00	riagiano
		White le

	NEW PRICE	\$38.00	\$18.00	\$36.00	\$36.00
CUSTOMIZED SKIN CARE	DESCRIPTION	Mary Kay* Instant Puffiness Reducer	Mary Kay* Extra Emollient Night Cream	Mary Kay* Intense Moisturizing Cream	Mary Kay* Oil-Free Hydrating Gel

COLOR COSMETICS	
DESCRIPTION	NEW PRICE
Mary Kay* Supreme Hydrating Lipstick (all shades)	\$20.00
Mary Kay® Gel Semi-Shine Lipstick (all shades)	\$20.00
Mary Kay® Gel Semi-Matte Lipstick (all shades)	\$20.00
Mary Kay Unlimited* Lip Gloss (all shades)	\$18.00

BEAUTY TOOLS	
DESCRIPTION	NEW PRICE
Mary Kay Pro Palette®	\$28.00
Mary Kay Perfect Palette®	\$20.00
BODY CARE	
DESCRIPTION	NEW PRICE
Mary Kay* Hydrating Lotion	\$18.00
Mary Kay* 2-In-1 Body Wash & Shave	\$18.00
White Tea & Citrus Satin Hands* Pampering Set	\$38.00
Fragrance-Free Satin Hands* Pampering Set	\$38.00
White Tea & Citrus Satin Body* Indulgent Shea Wash	\$22.00
White Tea & Citrus Satin Body* Silkening Shea Lotion	\$22.00
White Tea & Citrus Satin Body® Revitalizing Shea Scrub	\$22.00
White Tea & Citrus Satin Body® Whipped Shea Crème	\$26.00
Mary Kay* Apple & Almond Scented Shower Gel	\$16.00
Mary Kay* Apple & Almond Scented Body Lotion	\$16.00
Mary Kay* Berry & Vanilla Scented Shower Gel	\$16.00
Mary Kay* Berry & Vanilla Scented Body Lotion	\$16.00



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PRODUCT PHASING OUT	X PER IBC IN TOTAL	ADDITIONAL INFORMATION		
Skinvigorate Sonic™Skin Care System (Includes device, one Facial Cleansing Brush Head and USB cord)	5 per IBC	No replacement for the Skinvigorate Sonic™ devices or replacement		
Skinvigorate Sonic™Facial Cleansing Brush Heads, pk./2	5 per IBC	heads. These products will move to While Supplies Last* on 2/16/24.		
Skinvigorate Sonic™Facial Massage Head	NO LIMITS			
<i>MKMen</i> * Shave Foam	3 per IBC	No replacement for MKMen* Shave Foam. This product will move to While Supplies Last* on 2/16/24.		
MKMen* Skin Care Regimen Bundle: (Includes MKMen* Daily Facial Wash, MKMen* Shave Foam, MKMen* Cooling After-Shave Gel and MKMen* Advanced Facial Hydrator Sunscreen Broad Spectrum SPF 30)	3 per IBC	This product will move to While Supplies Last* on 2/16/24. At the same time, an updated MK Men* Skin Care Regimen Bundle will be added to online ordering and will include MKMen* Daily Facial Wash, MKMen* Cooling After-Shave Gel and MKMen* Advanced Facial Hydrator Sunscreen SPF Broad Spectrum SPF 30.		
Mary Kay* Ultimate Mascara™ Sample (Black), pk. 6	NO LIMITS	Independent Beauty Consultants can use the retail-size Mary Kay* Ultimate Mascara™ with Section 2 Mary Kay* Ultimate Mascara™ sample wands/pk. 15. This will be moved to While Supplies Last on 2/16/24.		

Gifting Made Special

Available to order on Feb. 15!



These newly rebranded Mary Kay* Plastic Shopping Bags are perfect for product orders and gift-giving. Available on Section 2.

The current shopping bags will move to While Supplies Last when the new rebranded bags launch.

Small, pk./100, \$7.50 Large, pk./50, \$8.50

Click for **PRODUCT STRATEGIES** Video

MARY KAY

New Year, New Look!

Our name – Mary Kay – plays a vital role in representing the brand. That's why we have crafted a new primary *Mary Kay* logo, you know it from the *TimeWise Miracle Set* packaging! This modern and bold adaptation represents our commitment to standing out and reaching new audiences in an ever-changing marketplace.

You'll see it in the Spring issue of *The Look* and on packaging as we launch new products. We believe that this new logo will play a pivotal role in maintaining timeless brand recognition, raising awareness and enhancing visibility for Mary Kay.



Russo's Risers



important dates

Sunday Night Zooms Unit calls with Julie Crusciel–8pm Zoom ID: 814 886 3975

- Feb 2 Reg opens for 1st week of CC
- Feb 3 Reg opens for 2nd week of CC
- Feb 8 Spring Look Book begins mailing
- Feb 14 Valentine's Day
- **Feb 28** Last day to place telephone orders
- Feb 29 Last day to place on-line orders
- Mar 5 Spa Night at the Grand Hotel-6:15pm
- Mar 15 Quarter 3 Star Contest Ends
- Mar 16 Quarter 4 Star Contest Begins
- Mar 30 Last day to place telephone orders
- Mar 31 Last day to place on-line orders

Connie Russo

107 Quince Court Hollidaysburg, PA 16648 814.312.2106



When you order \$600+ whsl in FEBRUARY, you will receive these

WING-INSPIRED EARRINGS

from the Soar Like Never Before Collection.



Earn the Year Long Consistency Challenge MOTHER OF PEARL FACE WATCH

when you achieve the Soar Like Never Before Challenges each month, July 2023 through June 2024.